

ORGANISATION & EMPLOYEE DEVELOPMENT

Organisation and employee development supports business growth whilst delivering employee job satisfaction and career progression.

We at Staffgroup highly value organisation and employee development. We understand the skills required by a HR candidate to really drive a business forward.

Our network of business orientated HR professionals understand people, business, and the challenges faced by both parties. Our candidates embrace technology, are forward thinking and sometimes disruptive: three attributes essential to stay ahead of the evolving marketplace. We ensure our candidates are compliant new rules and regulations and always ready to adapt to changing circumstances.

Whatever the sector, we can find the right individual to meet your HR needs to continue developing your business and your people globally!

Roles we recruit for:

- VP/ HR Director
- HR Manager
- HR Business Partner
- Chief People officer
- Head of Organisational Development



Employee Development

When it comes to employee development, HR professionals need exceptional communication skills. They need to uncover what support managers need to meet targets and what individual support is required to keep staff motivated. HR employee development responsibilities include:

- Career Pathing - setting development goals/promotion targets
- Organising training courses/programmes
- Performance management

Organisation Development

Organisation development involves changing and improving processes and structures. As the world is evolving and changing at pace, including society developments, changing employee motivators and technology innovations; organisational processes need to be reviewed regularly. These include:

- Recruitment processes
- Performance management
- Employee diversity
- Wellbeing initiatives
- Training & development platforms

