

REWARDS

HR plays a key role in a company's reward and recognition process. If implemented correctly and employees value the rewards offered, it can have a major impact on the following.

- **Attracting and retaining top performers**
- **Enhancing company culture and employee productivity**
- **Improving EVP (employee value proposition)**
- **Supporting wellbeing and positive mindsets**
- **Increasing staff loyalty**
- **Improving business reputation**



For business owners, reward and recognition can often fall to the wayside. Keeping up to date with changing employee motivators and sourcing new reward/recognition schemes that interest and engage with all levels of a team is a continuous process. This is where HR comes in.

HR works closely with business leaders to understand goals. This often boils down to improving the bottom line; enhancing the quality of work, as well as the quantity for each individual. This requires careful consideration to ensure employees are motivated, feel valued and are rewarded for their extra efforts.

Roles we recruit for:

- Reward Manager/ Director
- Compensation and Benefits
- Specialist/Manager/ Director



Within large organisations in particular, rewards is its own entity within HR. Professionals that are responsible need to embed themselves within a business to keep up to date with what really drives employees.



It's important to remember rewards don't have to be monetary; public recognition such as business wide newsletters, extra days holiday, wellbeing initiatives or even offering remote working, all show trust and recognise staff for hard work and loyalty.